

H.R. 2418, ENDING TAX BREAKS
FOR DISCRIMINATION ACT OF 2003

HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 12, 2003

Mrs. MALONEY. Mr. Speaker, welcome. Today, we're introducing a bill to end government subsidies for private clubs that discriminate against women. Ending Tax Breaks for Discrimination Act of 2003 makes it illegal to take income tax deductions for expenses at clubs with "No Women Allowed" membership policies. We think it's wrong for corporations to write-off big expenditures for entertainment, meetings and advertising at clubs that keep women out while they target women's pocket-books. Men play and women pay.

I am joined by my distinguished colleagues, Representative BRAD SHERMAN from California, Representative LOUISE SLAUGHTER from New York, and my friend, Martha Burk—all tireless workers in the fight for equality. As a matter of fact, in the early '90s Mr. SHERMAN, as a member of the California tax board, implemented this same type of legislation. Since then, other States, like Colorado and Kentucky, have followed.

Right now, conventions and meetings come right off corporate income tax as legitimate business deductions, including those held at private clubs that discriminate. Half the price of a business lunch is deductible. But if you're a woman, you subsidize one-half a guy's lunch with your taxes, even though you can't join the club.

The whole point is that members of these clubs get financial gains—either indirectly through career opportunities and board appointments, or directly through tax deductions. Women can't get these same financial gains—just because they're women. Golf is so ingrained as a part of business success that business schools teach students how to make the most of club memberships—the PGA even sponsors a program called "Golf: For Business and Life" to do just that. But, if you're a woman and you can't get a membership, you can't play golf or get the same elite club bonus package from your employer that your male counterparts can, you're clearly missing out. Men get the membership, the deal, the deduction, and women get the bill.

This bill ends deductions for advertising, travel, accommodation, and meals associated with these clubs. And it requires discriminatory clubs to print right on their receipts, "not tax deductible".

When I went with Martha in April to protest male-only membership at Augusta National Golf Club, it was obvious that this legislation was the next logical step. Money talks. At Augusta, at least 10 major corporations, including IBM, Lucent and American Express either withdrew or cut back spending on advertising and corporate hospitality. But all the while these same companies are reaching out to sell their products to women.

Mr. SHERMAN and I have asked the U.S. Chamber of Commerce to support this legislation. We're looking forward to their response. Frankly, who in this day and age can object to ending government subsidized sex discrimination?

I like big business, but women must have a seat at the table—the board table. Legitimate tax deductions should continue, but when these deductions support clubs that bar

women from becoming equal partners, equal players, equal earners—they are not legitimate. This bill is past due and the time for discrimination is over.

**MEMORIALIZING MR. KEITH
GARVEY**

HON. MICHAEL M. HONDA

OF CALIFORNIA

HON. ZOE LOFGREN

OF CALIFORNIA

HON. ANNA G. ESHOO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 12, 2003

Mr. HONDA. Mr. Speaker, today I join with my colleagues, Representatives LOFGREN and ESHOO, in honoring the life of a dedicated public servant, Keith Garvey. Mr. Garvey's recent death ended a life committed to work, people, humor, compassion, and most importantly, his family. We also lost a great union leader, who fought for the rights of working families, and a dedicated Democratic Party activist. His work and legacy will be endure through the many lives he touched.

Born in 1946 to Joseph and Virginia Garvey in Pensacola, FL, Keith and his family later moved to Chicago where his parents raised him to develop a love for public service. Both of Keith's parents served in World War II in the Navy. His father, Joseph Garvey, was a wartime pilot and his mother, Virginia Brewster Garvey, taught instrument flying to British and United States personnel. Keith followed in their footsteps in many ways.

After graduating from Northwestern University in 1968 with a Bachelors Degree in History, Keith answered the Nation's call to duty by enlisting in the Army. During his time in the Army, he became an excellent soldier and leader. In fact, his leadership inspired confidence in his troops who followed him into battle in Vietnam. His bravery earned him two bronze stars and the rank of First Lieutenant.

After his honorable discharge in 1971, Keith explored the world and ventured to Australia for a 6 month learning experience, selling encyclopedias door to door. Following his trip in Australia, Keith returned to the United States moving to the Bay Area, a region he would call home for the remainder of his life.

In the Bay Area, Keith started his career in public service when he was hired by the city of San Jose as an emergency dispatcher. When the county took over these services in 1974, Keith began what would be 28 years of service to the county as a supervising dispatcher and union leader.

In 1978, Keith met his wife Carol at work, where both served as emergency dispatchers. After 2 years of dating and working with one another, they married in Alaska, and, together as a team, worked to help the public.

With his partner by his side, Keith became more involved in his union. Through his dedication and tireless efforts, he became a respected union leader. His involvement within the Service Employee International Union (SEIU) Local 715 offered a clear and effective voice to the people he served. As a representative of his union, Keith earned the respect and confidence of his fellow colleagues. Eventually his volunteer work in the SEIU earned him the position of president of the County Employees Management Association (CEMA).

During his term as president, Keith ventured out into the region to help others. He fought for livable wages and worker rights for all people. He also joined the United Farm Workers' Movement and became a close friend of the Cesar Chavez family.

After leaving CEMA, he became president and overseer for the County Employees Labor Association. Similar to his work at CEMA, Keith continued his mission helping county workers up to his death.

In addition to decades of service fighting for the rights of workers and the underrepresented, Keith dedicated countless hours to the Democratic Party through his service on the Santa Clara County Democratic Central Committee, on hundreds of democratic campaigns, on issue campaigns important to working people, and in his work with his wife for Democratic Activists for Women Now.

Mr. Speaker, we rise to mourn the loss of a friend and mentor. We have had many opportunities to work with Mr. Garvey, and what was most amazing about him was the hard work and determination he had in helping others. Along with an unmatched sense of humor, the passion and love he had for public service will be missed by many. The Bay Area was fortunate to have Mr. Garvey as a resident and activist, and we are personally fortunate to represent a region that Mr. Garvey touched with his courageous works.

**LEHIGH VALLEY HERO—TONY
IASIELLO**

HON. PATRICK J. TOOMEY

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 12, 2003

Mr. TOOMEY. Mr. Speaker, today I would like to share my Report from Pennsylvania for my colleagues and the American people.

All across Pennsylvania's 15th Congressional District there are some amazing people who do good things to make our communities a better place. These are individuals of all ages who truly make a difference and help others.

I like to call these individuals Lehigh Valley Heroes for their good deeds and efforts.

Today, I would like to recognize Bethlehem Catholic High School Head Wrestling Coach Tony Iasiello as a Lehigh Valley Hero. He is working hard to make a difference in his community.

Tony has built a remarkable record during his 38 years at Bethlehem Catholic High School. From 1966 to 2003, Tony has amassed an overall record of 408–228–3. He has coached 11 state champions, which ranks seventh in the state. The state champions he coached in 1979 achieved that feat through an undefeated, 18–0, record. He coached five straight PCIAA Catholic State Team Championships from 1968 through 1972. He has coached 29 Catholic PCIAA State Championships and 11 PIAA State Champions. Two of his wrestlers won NCAA championships.

Tony also has been president of the District XI Wrestling Coaches Association for the past 22 years, and served 4 years on the board of the National Wrestling Coaches Association. He served as a PIAA referee for 20 years and an EIWA College official.